



Niagara Chapter – Native Women Inc.

1088 Garrison Road, Fort Erie ON L2A 1N9

Website: www.ncnw.ca Email: Hiring@ncnw.ca Telephone: (905)871-8770



Job Posting: Indigenous Women's Health Worker

Office Location: Fort Erie, Ontario

Classification: Regular, Full-time
Hours: 40 Hrs./Week (8 a.m. – 4 p.m.)

Salary Range: Approx. \$23.00-26.00 per hour
Work Location: 1088 Garrison Road, Fort Erie, Ontario

Who Are We:

The Niagara Chapter of Native Women Inc. was founded with the collective goal of enhancing, promoting, and fostering the social, economic, cultural, and political well-being of Indigenous women and their families. As an autonomous Chapter of the Ontario Native Women's Association, we are a registered non-profit charity that is proudly Indigenous governed and operated, serving Indigenous women and families throughout the Niagara Region.

What We Offer:

We offer full-time employment, a comprehensive benefits package following a 90-day probationary period, a generous personal day allotment, two paid weeks off during the winter break, and two weeks of paid vacation after one year of service. Most importantly, you'll have the opportunity to work alongside a close-knit, passionate team of women who are dedicated to making a positive impact in our community!

Program Description:

The Indigenous Women's Health Worker is responsible for developing, delivering, and facilitating a range of programming that promotes holistic health and wellbeing, with a strong emphasis on diabetes prevention and diabetes education for Indigenous women, their families, and communities. The successful candidate will focus on strengthening prevention, early detection, and effective management of diabetes. They will also support improved and equitable access to care for Indigenous women and their families while promoting cross-cultural awareness and sensitivity among health practitioners. This position is funded through the Ontario Native Women's Association and involves close collaboration with other Indigenous Women's Health Workers across the province.

Services Provided Includes:

- Complete 1 diabetes awareness campaign
- Complete minimum of 4 regional activities
- Complete a minimum of 12 workshops
- Overall planning, coordination, implementation, and evaluation of the Indigenous Diabetes Prevention Program funded by the Ministry of Health and Long-Term Care's Ontario Aboriginal Diabetes Strategy.
- Develop a workplan that outlines the activities to fulfill the program deliverables and requirements.
- Develop, deliver, and facilitate programming, workshops, and presentations to promote diabetes awareness and prevention as outlined in the contribution agreement.

Qualifications:

- A minimum college diploma in a health-related field and/or equivalent knowledge and work experience in health promotion and diabetes health.
- Strong knowledge and experience of diabetes.
- Knowledge of not-for profit organizations program delivery and experience working with Indigenous populations and communities.
- Must be dependable, able to follow instructions, respond to management direction and be able to improve performance through management feedback.
- Capacity to solve problems and to see different perspectives.
- Ability to plan, organize and manage time effectively.
- Initiative-taking individuals with the ability to work with minimal supervision.
- Excellent organizational and communication skills and an ability to follow through on assigned duties.
- Demonstrated ability to establish and maintain collaborative relationships with community members, Indigenous partner agencies, and mainstream agencies.
- Strong awareness of issues affecting Indigenous women and their families and awareness of available community resources.
- Good working knowledge of and established relationships with other service agencies, ability to network, create and maintain new relationships and partnerships.
- Experience coordinating workshops and/or conferences.
- Ability and willingness to travel (when necessary) and to work flexible hours.
- Proven ability to build trusting relationships at all levels and across all functions.
- Ability to effectively communicate across the organization.
- Creative, flexible, adaptable and change focused.
- Decision making skills to set standards and priorities and allocate time and resources.
- Ability to prioritize programs and activities.
- Proficient working knowledge of MS Office Software, internet, and general office equipment.
- Reliable vehicle and appropriate vehicle insurance coverage with 2,000,000 liability and valid Ontario "G" class driver's license.
- Current, valid vulnerable sector criminal records check. Valid First Aid and CPR Level C.
- Ability to speak an Indigenous Language is considered an asset.
- Living, striving, and practicing a healthy lifestyle.
- Current ability to work from home office as needed.

NOTE: This job description is not intended to be all-inclusive. The employee may perform other related duties as required to meet the ongoing needs of the organization.

PLEASE SEND COVER LETTER, RESUME WITH THREE (3) EMPLOYMENT REFERENCES
ADDRESSED TO: Elaine Berwald, Executive Director

Hiring@ncnw.ca

Open until filled

We thank all who apply. Only those chosen for an interview will be contacted.
Indigenous persons, Metis, and Inuit with lived experience encouraged to apply.

"This program has been made possible through a financial contribution from the Ontario Native Women's Association."